

Careers at Lifeways

Joining our team

Being a part of the Lifeways team is really rewarding. Our people don't just provide support, they provide moments of joy, self-belief - and friendship and dedication in building life-changing partnerships. That's why we look for people seeking to grow both personally and professionally.

Read on to discover how Lifeways can complement your career path.





Joining Lifeways as a Support Worker

If you are successful at your interview you will be offered the role and welcomed to the Lifeways team. The compliance team will process your references and DBS/PVG, and keep in regular contact. Once this has been completed, the training team will contact you and set up your start date and initial induction and keep you informed of progress.

What hours might I be working?

We provide support for people based on their needs and wishes and cover all times of the day and night. It's a 24/7, 365-day a year job.

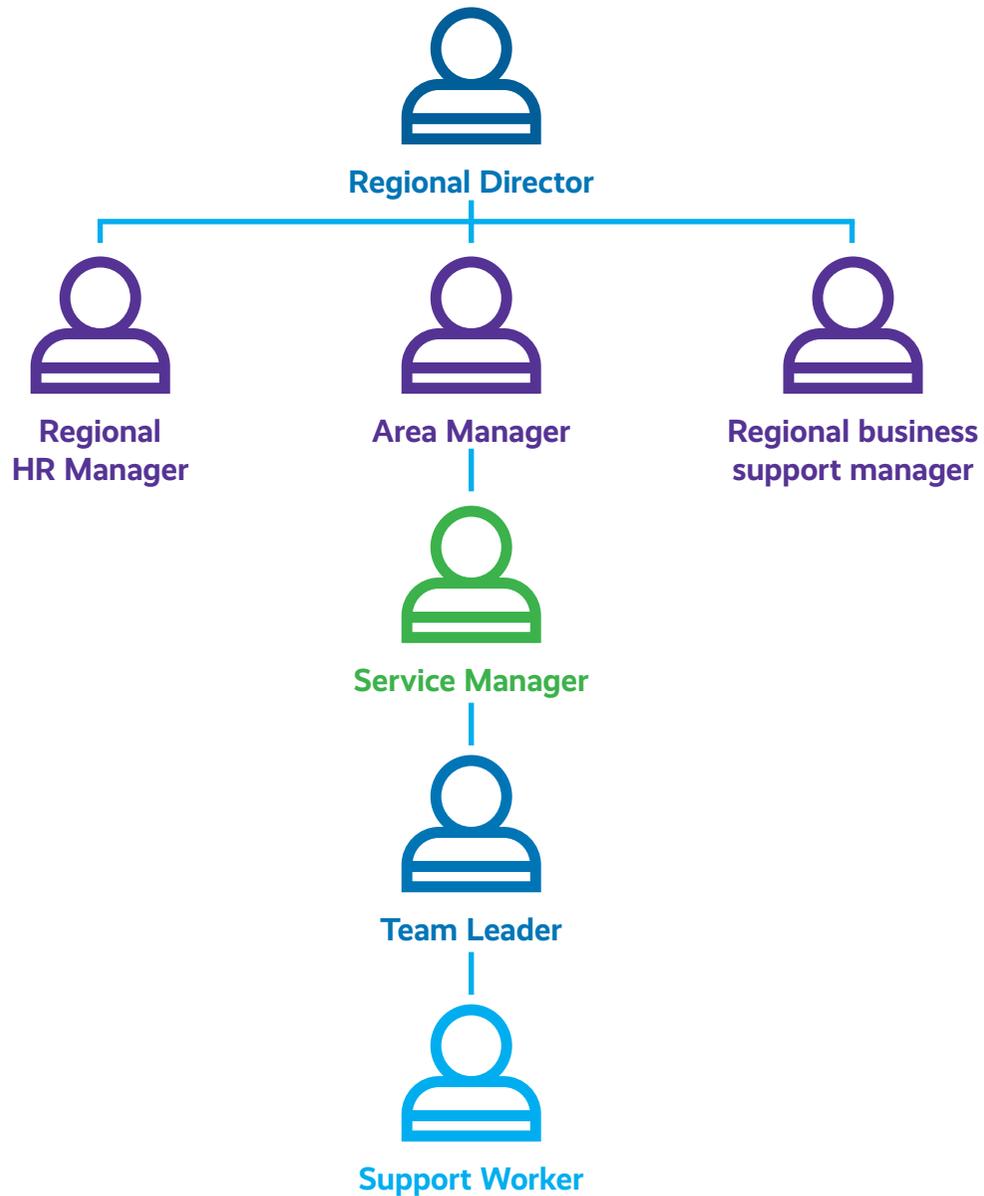
- A typical shift runs for 7.5 to 8 hours.
- We cater for waking-nights, sleep and weekends.

What does a typical rota look like?

Below is an example of a typical rota on any given week. Each rota can change weekly, but you should get plenty of advance notice.

Staff	M	T	W	T	F	S	S
JB	Off	7.30am - 3pm	7.30am - 3pm	Off	2.30pm - 10pm	Off	7am - 10pm Sleep
7.5 hours – 7.5 hours – 7.5 hours – 15 hours – Sleep							
Full time hours – 37.5 hours							

What does our organisational structure look like?



"I love my job, I wake up with a smile knowing that I am going to be working with the best support users and colleagues. I still enjoy my job after 20 years of supporting individuals to lead independent and happy lives. Being part of that is the best feeling."

Andrea, Support Worker



Career progression and development

Our comprehensive inductions, refresher training, and specialist development ensure our teams have the knowledge and skills to make a positive difference to the people we support.

How will we support you to develop your career?

- Your manager will provide you with the necessary training to develop in your role.
- At Lifeways we are dedicated to continual growth and development, and so there are always new opportunities to progress with us.
- As a Lifeways Support Worker, you can complete your Lead Adult Care Worker Level 2.
- You can then work your way up to achieve your Level 3 and 5.

Moves within Lifeways?

- If you are thinking of moving, we can transfer you to other locations within Lifeways, as we have services all across the UK.
- You can even move to other head office departments internally: Finance, HR, Marketing, Recruitment, PR and Communications, Payroll, Referrals, and many more.
- 25% of our head office roles have been filled by internal moves within Lifeways.



Craig's Story

Craig started working at Lifeways as a Support Worker. During his first seven years, he gained invaluable life experience by working closely with the people we support - which he really enjoyed.

Craig wanted to progress his career at Lifeways, and so undertook a Level 3 Diploma in Health and Social Care. Shortly after, he was promoted to Team Leader.

After just 14 months, Craig was given the opportunity to become a service manager and enrol in the Level 5 Health and Social Care Management course. After just 18 months as a Service Manager, he was approached to become registered with CQC.



Benefits and rewards for our employees



Refer a friend scheme



High street vouchers



Online cashback



Low-cost event tickets



Healthcare Cashplan



Cycle-to-work scheme